### Thomas J. Fosbenner, Jr.

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#### **SUMMARY**

Accomplished and service-oriented information systems security professional with demonstrated success in improving security posture of IT systems/infrastructure through risk and vulnerability mitigation planning in dynamic and fast-paced environments. Proven track record of pioneering comprehensive security programs, leading diverse and high-performing teams, and executing strategic migrations to cloud environments. Adept at aligning security initiatives with business objectives, while ensuring compliance with regulatory standards. Instrumental in streamlining tool utilization across merged entities to achieve cost savings and operational efficiencies.

#### **EXPERIENCE**

United Wheels, **Director of IT Ops and Security** Sep 2024 - Present

Recruited to lead and expand the global IT and Security functions at United Wheels, with full responsibility for overseeing all aspects of information technology and cybersecurity. Quickly initiated comprehensive assessments of existing infrastructure, team capabilities, and compliance frameworks across international operations. Developed a strategic roadmap to enhance IT operations, strengthen security posture, and align with global compliance standards. Successfully executed initiatives to optimize team performance, streamline infrastructure, and elevate the company's security maturity.

# Dutchie, **Head of Information Security, IT & Acting CISO**May 2021 - Jan 2024

Synchronized security measures with corporate and technological objectives, culminating in a comprehensive multi-year cybersecurity strategy that markedly fortified defenses across more than 7,400 locations. Assembled and steered dynamic cybersecurity teams, emphasizing career progression and skill enhancement to fulfill strategic objectives and maintain outstanding performance standards. Participated in company-wide discussions on cyber risks, adeptly harmonizing cybersecurity considerations with business necessities to showcase remarkable strategic insight.

- Directed cybersecurity awareness by delivering influential presentations at internal gatherings and team events, markedly boosting organizational understanding and vigilance regarding cyber threats.
- Spearheaded the ongoing refinement of cybersecurity protocols and safeguards, establishing a formidable barrier against the proliferation of cyber risks.

### Aristocrat Technologies, **Director Global Information Security** May 2020 - Mar 2021

Oversaw successful global security teams including the Attack Surface Management team, the Security Engineering team, and the Security Operations team, reporting directly to the CISO. Collaborated closely with global MSSPs and other partners to guarantee success across all Business Units. Maintained momentum and budget adherence of security projects, even amidst resource and budget constraints.

- Directed the strategic decision and successful transition to Splunk cloud and the adoption of a new MSSP/ MDR for tier 1 SOC operations.
- Conducted initial application evaluation upon joining Aristocrat, identifying opportunities to save over \$500,000 annually by leveraging existing application features, thereby eliminating the need for other costly applications.
- Orchestrated large-scale, global initiatives, such as DLP, CASB, and SPLUNK, necessitating collaborative
  efforts from multiple business units.

# Blink Health LTD, **Director Security Operations. Engineering & Infrastructure** Dec 2018 - May 2020

Developed comprehensive security program from scratch, encompassing incident response, data monitoring, Security Operations (including the establishment of the SOC), staffing, and creation of robust security presence while complying with HIPAA, HITRUST, and PCI standards. Recruited skilled professionals for security engineering and security analyst roles. Provided regular updates on incidents, threats, and the overall security posture to C-Level executives. Led incident response efforts, ensuring effective communication and teamwork during investigation and remediation processes as required.

- Played a key role in regulatory audits, including HIPAA, PCI, and HITRUST certifications.
- implemented essential software platforms like Alien Vault (SIEM), Carbon Black for Endpoint Protection, and other key security applications across on-premises and Amazon Cloud (AWS) environments.
- Cooperated with various business units to reinforce overall security to ensure comprehensive protection at all levels.
- Contributed to the formulation of the disaster recovery program in collaboration with other business units.

## Sony Interactive Entertainment (PlayStation), Senior Manager Commerce Operations Jul 2017 - Dec 2018

Spearheaded team of SMEs dedicated to the support and maintenance of PlayStation's global commerce platform. Recruited a diverse team of over 10 members, including international talents, to facilitate platform's migration to AWS. Directed multiple programs in collaboration with various business units to achieve successful outcomes. Engaged closely with global development teams to guarantee the timely and budget-compliant completion of projects.

- Played pivotal role in transitioning existing platform and applications from a physical data center to the AWS cloud.
- Collaborated with global development teams to establish and enforce production deployment processes and procedures to ensure optimal uptime and prevent customer or revenue impacts during significant releases.
- Oversaw the management and support of 70+ business-critical applications, underpinning the entire commerce framework for

PlayStation worldwide.

EBAY/PAYPAL, Manager Information Security Engineering, Delivery and Tools Jul 2010 - Apr 2017

Orchestrated strategic solutions and provided oversight for engineering, delivery, and tools teams within PayPal's information security organization. Provided crucial support for the vital tools used daily by the eBay/PayPal security operations center. Played pivotal role in seamless eBay/PayPal separation, while collaborating with global teams to execute a 'clone and go' strategy that ensured no downtime or customer impact during the split.

- Established and directed a diverse team of approximately 30 engineers and information security experts across multiple U.S. locations and Israel, overseeing 90% of PayPal's information security infrastructure.
- Directed initiatives to streamline tool utilization across eBay/PayPal to achieve significant savings by avoiding unnecessary product renewals and enhance operational efficiency for teams like the Security Operations Team.
- Managed over 60 business-essential InfoSec applications, including RSA, Symantec, McAfee, Beyond Trust PowerBroker, Password Safe, and Retina across 130,000+ Red Hat, Ubuntu, and Windows systems.

### **LICENSES & CERTIFICATIONS**

Infraguard Member
Federal Bureau of Investigation (FBI) • Issued Aug 2025
Next Generation Leader
Inspire Leadership Network • Issued Jul 2025